

At Providence Church, our desire is to gather weekly to worship our Lord and Savior Jesus Christ with music and singing that is biblically faithful, theologically rich, and joyfully passionate. To that end, we are prayerfully seeking our next Director of Worship and specifically praying that he will be a minister, musician, and multiplier. As a minister, he will have the heart of a shepherd. He will have a genuine love for the people of the church and desire to see them grow in their faith and affection towards Christ and others. As a musician, he will strive for excellence in our music, sound, and production that appropriately engages the heart and mind and keeps our focus on God. As a multiplier, he will develop his team that assists in leading worship in our main gathering and other ministries that gather for worship within our church.

The culture of worship that we desire at Providence has the following core values:

- 1) Christ-Centered – We want the songs that we sing to be distinctly Christian, not generically spiritual.
- 2) Gospel Telling – We want songs that tell the whole arc of the Gospel from creation to sin to redemption to holiness to the new creation. (In other words, we want the entire sweep of redemptive history, from beginning to end.)
- 3) Deeply Biblical – We want songs that are rooted in Scripture and come forth from Scripture.
- 4) Spirit-Empowered – We recognize that our corporate gatherings are a work of the Spirit and not performance-based.
- 5) Congregational Singing – We want our worship to be engaging the whole body and not just the band or singers.

We believe that this culture of worship thrives as we sing a variety of songs from hymns, modern hymns, and modern worship songs. We want songs that Christians have sung through the ages as well as fresh new praise songs that line up with our core values. We want songs that are faithful and true, biblical, and yet accessible to the vast majority attending our services.

Finally, our church is a thriving, growing community that is multiplying churches and sending out missionaries. We are in a season of transition as we move from our current building to a larger campus and worship center that will draw many more to our body. We want a leader who can help us develop and expand to reach our growing community while we keep the heart of a caring, disciple-making body of Christ. We want a leader who exudes the character and heart of Christ.



PROVIDENCE

CHURCH

Providence Church is a growing church in the suburban area of Frisco, Texas. Our mission “to glorify God by making disciples through the gospel, in community, and on mission” fuels our philosophy of ministry. Therefore, everything we do, every ministry we engage in, and every program we promote must align with our great desire to glorify God by seeing the gospel change individual lives.

Position: *Director of Worship*

Purpose of Position

The Director of Worship exists to glorify God by leading the congregation in biblically faithful, Christ-centered worship that forms disciples and proclaims the gospel. Through thoughtful planning, musical excellence, and pastoral leadership, the Director of Worship cultivates worship gatherings that are rooted in Scripture and reflective of the theological convictions of the church.

Requirements

Primary Duties & Responsibilities:

- Collaborate with the Lead Pastor to ensure that every element of the gathered worship service aligns with the church's mission, reinforces the weekly preaching, and encourages active congregational singing.
- Recruit, develop, and shepherd worship and production volunteers, fostering both musical competency, spiritual maturity, and unity within one cohesive ministry.
- Planning and execution of music and production elements for weekly worship gatherings.
- Oversee the worship and production needs of the church's various ministries by equipping and coordinating volunteers, delegating responsibilities, and ensuring effective ministry support.
- Organize production support for special events and meetings, ensuring all audio, visual, and technical needs are planned, coordinated, and executed effectively.
- Schedule, rehearse, and communicate with worship and production volunteers for weekly gatherings and special events.
- Collaborate with Lead Pastor and Elders to maintain a worship song bank aligned with the church's musical and creative direction while casting vision for new expressions that blend ancient and modern elements.



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CHURCH

Expectations

- A faithful follower of Jesus Christ, actively seeking a deeper relationship with him.
- Fulfills the duties required of Providence Church covenant members as outlined in the membership covenant.
- Exhibits a servant's heart for ministry to the body of Christ.
- Disciplined and diligent with their time, keeping a balance between home and work.
- Recognizes that working with a team is essential to successful ministry. It is expected that they work closely with other staff and church members.
- Maintains confidentiality with sensitive church information.
- Proven leadership and administrative strength.
- Track record of self-leadership and ministry support.
- Strong with people.

Knowledge and Skills

Excellent knowledge and understanding of the gospel and Bible. Must be a leader of leaders and a team builder.

- Established worship leading skills as a musician and vocalist, displaying a confident grasp of voice, guitar and/or piano, and effective stage presence.
- Able to communicate a "philosophy of worship".
- Demonstrated knowledge and understanding of the gospel as the central message of the scriptures.
- Strong leadership skills; pastoral heart and love for people; ability to lead a team of volunteers and work effectively with staff and leadership teams.
- Knowledgeable in audio and visual equipment, with the ability to mix sound and troubleshoot technical issues as needed.
- Strong verbal and written communication skills.
- Proficient in ProPresenter and Planning Center Online, and the [MultiTracks.com](https://www.multitracks.com) ecosystem.



PROVIDENCE

CHURCH

Direct Report: The Director of Worship directly to the Executive Pastor.

Schedule: Full-time with benefits

Vacation: Two weeks plus one week at Christmas

Salary: TBD

The job description is not a comprehensive listing of activities, duties, or responsibilities required of the employee. It is an overview of the responsibilities, expectations, and skills of the aforementioned position.